FOR MYSORE STATE

PUBLIC WORKS . **(195 3.) Department.**

Ms. **SERIES.**

G.O. No. 2523.

2529

Dated 11th June 1953.

[Despatch Abstract.]

IRRIGATION —— General - Completion of big projects -- Medals to officers for commendation of services- Proposal of the Chief Engineer (Irrigation)-I - Not approved.

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GOVERNMENT OF MADRAS.

(ABSTRACT)

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IRRIGATION - General - Completion of big projects - Medals to Officers for commendation of services - Proposal of the Chief Engineer (Irrigation)-I - Not approved.

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PUBLIC WORKS DEPARTMENT.

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G.O.Ms.No.2528. Dated the 11th June, 1953.

Read the following:--

From the Chief Engineer (Irrigation)-I, Tungabhadra Project Branch letter No.974/53.P.1, dated 4--3--1953.

ORDER:

The Government do not approve the proposal of the Chief Engineer (Irrigation)-I to award medals to the officers and subordinate staff who have rendered meritorious service in the construction of the Tungabhadra Dam and to extend this procedure to other projects costing over a crore of Rupees. They consider that the usual procedure of recognising the meritorious services of the top ranking project officers by engraving their names in a marble slabs embedded in some appropriate spot in the dam or other main structure as in the case of Tungabhadra dam and other similar projects. As regards other officers and staff, suitable entries may be made in their personal files in appreciation of their services done in the project.

Melttur Dam may be followed in the case of

(BY ORDER OF THE GOVERNOR)

V.Venkatrayudu,
DEPUTY SECRETARY TO GOVERNMENT.

To

The Chief Engineer (Irrigation)-I
The Chief Engineer (Irrigation)-II,
The Chief Engineer (General and Buildings)
The Chief Engineer (Electricity)
The Chief Engineer (Highways)
The Board of Revenue (Land Revenue)
Copy to:

Public Department
Revenue Department
Finance Department
D & J. I Sections
Andhra State.
Mysore State.

::TRUE COPY::

SUPERINTENDENT.

Kothandaraman 9.11.

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Note File

xx xx xx xx P.W.D. (N).

Note for circulation.

This file deals with the proposal of the C.E. (I-I, Tungabhadra Project Branch that as a commendation of the maritorious service rendered by the Officers and men engaged in the execution of the Tungabhadra Project which is nearing completion, a token reward in the form of a medal with a replica of the Tungabhadra Dam on one face and the State emblem on the other made of gold, silver and bronze, to indicate the degree of appreciation or the length of service in the project or a combined assesment of both, may be given to the persons selected by the Chief Engineer (I-I) so that they can keep up the same zeal and enterprise and also to serve as a stimulant for others to emulate them.

2. The C.E. has stated that the cost of this proposal will not exceed Rs.10,000/- and that it can be met from the provision made under 'contingencies' in the Project Works estimate. In this connection the C.E. has stated that when the Nangal Barrage of the Bhakra-Nangal Project in Punjab was opened, officers were rewarded with personal letters of appreciation by the Governor, and the subordinates with gold and silver wrist watches and that the work charged establishment were given 'cash rewards' varying from Rs.25/- to Rs.100/-. He has added that he has suggested only medals in the present case to keep down the cost and that similar procedure may be followed in the case of Lower Bhavani Project and other Projects costing more than Rs. one crore.

3. The Secretary, P.W. expressed the view that for the large projects selected men who had had very good records were usually posted, that they had to live a peculiar kind of life in out of the way places

p.t.o.

places without the usual town amenities, and that if they were accorded some recognition of the special work put in by them, others could have no genuine grievance. He stated that the C.E.'s proposals might be accepted subject to the conditions that it should be applicable only to projects costing more than Rs. 2 crores and to the further condition that the medal should be given only to persons who had put in a total service of not less than two years in the project.

4. The Chief Secretary has stated that there are several Govt. Servants who have done (and are doing) real solid work, but in a quiet way, with nothing spectacular about it and that some of them may feel disappointed if the proposal is accepted. He is of the view that the net result may be that medals will be available for police awards. He has added that perhaps instead of having gold, silver and bronze medals we may agree to one type to be given to selected persons as souvenirs.

5. Revenue Secretary has no objection to the "medals idea" as such but deprecates its use only marks for engineering projects. Now that official marks of recognition (like the old C.I.E.) are given up, the Revenue Secretary is of the opinion that a kind of State Emblem or medal may be evolved which may be given for specially meritorious work in any field of official endeavour. He has added that this will not cause any heart-burning as the recipient will have done something remarkable to deserve it and that he can wear it at all State occasions.

This means a revival of "Honours and Titles" in another form.

T.M.S.M.

6. The Secretary, Finance has stated that at Mettur the names of those who took a prominent part in its construction were engraved on a marble slab and that the same device may be sufficient in this case. He points out that the real danger is discrimination and consequent heart-burning to unobstrusive

This will be done in any case.

T.M.S.M.

workers. He has added that there is no objection to the proposal from the purely financial angle.

7. In the circumstances one of the following four alternatives will have to be approved:--

(i) The C.E.(I-I)'s proposal to give a medal made of gold, silver and bronze depending on the degree of appreciation and the length of service or a combined assessment of both to selected persons, as modified by the P.W.Dept. that it should be applicable only to projects costing more than Rs.2 crores and that it should be given only to persons who have put in a total service of not less than 2 years on the project;

(ii) The Chief Secretary's proposal that instead of having gold, sivler and bronze medals, one type of medal maybe given to selected persons as souvenirs;

(iii) The Revenue Secretary's suggestion that a kind of State Emblem or medal may be given for specially meritorious work in any field of official endeavour to be worn at all State occasions.

(iv) The entire proposal may be turned down.

8. The file may be circulated to M. (P.W.), M (L.R), M. (Fin.) and C.M. for orders.

D.A.
17--4--1953.

M. (P.W.) and C.M. will remember with what pleasure certain officers and staff of two private industrial units received Govt.'s thanks and commendation for their work in connection with the closing of the breach in the Krishna Anicut. In that matter, in the course of a discussion with C.M., the utility and easy practicability

of the old system of titles was referred to.

2. Although the names of the officers who took a prominent part in the construction of an irrigation project would be immortalised in the usual marble tablets which would be embedded at some appropriate spot in the dam or other main structure, that will not give so much satisfaction as personal presents. Moreover, the tablet idea would cover only the higher grade personnel and not subordinates and and representatives of skilled labour employed on the project. The idea of giving personal presents, either in the shape of a medal or other souvenir, or in the shape of a piece of commendatory paper, has much to be said in its favour.

3. A general system of rewards for all departments would only mean a revival in a particular form of the old system of "Honours and Titles". The case of a large project is rather different, especially as these are constructed usually in out of the way spots and the men ~~often~~ once posted are kept on for years, in the interests of continuity and efficiency. The cases of such men can therefore be distinguished from the general run of public servants in all departments, including the Public Works Department.

4. I am therefore inclined to suggest that one type of medal, viz. a bronze medal, may be awarded to persons employed for a total period of not less than 2 years on any major project costing over Rs.2 crores. In the long run, it might be easier and cheaper to give medals than pieces of printed parchment. If, however, Govt. feel that any such personal presentations would mean a ~~revival~~ revival of the system of 'Honours and Titles' eschewed by the nation, the entire proposal may be turned down, notwithstanding the precedent in the Punjab.

T.A.S.Mani,
17--4--1953.

This may best be decided in a meeting of the cabinet, though I am personally against it.

(Sd.) N. Ranga Reddi, M (PW.)
20-44-1953.

As suggested by Sec. (Fin.) the "Mettur" precedent may be adopted; otherwise we will be inviting trouble where there is none such.

(Sd.) M.A. Manickavelu, M. (L.R.)
21--4--1953

Being a metter of general policy this may be discussed in Cabinet.

(Sd.)C. Subramaniam, M.(Fin.)
21--4--1953

The usual marble Slab in which the top men get mentioned may be followed. For the rest entries in their personal files will be more useful than bronze medals. Soldiers carry their medals boldly on their bodies. These officers will not do it. If they do, they will look funny. For the rest of the workers they get their wages and will continue to get their medal or no medal. The contingency amount may be saved.

(Sd.) C. Rajagopalachari,
25--4--1953 B.M.

"It is presumed that C.M. has agreed to the matter being discussed in Cabinet as proposed by Ms. (P.W.) and(Finance).

2. Or does C.M. feel that the Cabinet need not be troubled?

T.M.S. Mani,
25--4--1953.

C.M.

A What I have minuted may be seen by M.(P.W.) and (Fin.) and if they agree, it may be ordered

accordingly. Nox Cabinet needed.

(Sd.) C.Rajagopalachari,

27--4--1953.

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A. Agreed.

T.M.S. Mani,
28--4--1953.

M. (P.W.) (Sd.) N. Ranga Reddi,
28--4--1953.

M. (Fin.). (Sd.) C.Subramaniam,
30-44-1953.

M. (L.R.). (Sd.). M.A. Manickavelu,
4--5--1953.

As.

With reference to orders in circulation a draft order is submitted for approval. Public Revenue and Finance may see before issue.

D.A.
16-5-1953.

Pub. / Rev. / Fin.

Pub. (Ser.) Deptt.

(Previously seen on p. 4 ante).

The 'Note for circulation' on pp. 9-13 ante, the orders in circulation on pp. 13-14 ante and the draft order below may be perused.

The file may be passed on to Revenue.

xx.
22/5/1953

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Secretary.

Rev. Deptt.

To A.S.

This Deptt. previously noted on pp. 5-6 above. Please see the further notes from X on p. 9 ante, the orders in circulation on pp. 13-14 ante and the draft order below.

2. The file may be passed on to Finance.

S.K.C.
29--5--1953.

Finance (E.B.) Deptt.

(Previous Finance note on pages 6--9 above)

The orders in circulation on pages 13-14 above and the draft order below may be perused.

Secretary,
6--6--195?

P.W.D. (N)

AS.

Please see the notes on pp. 15-16 above.

The draft order below may be issue.

K.S.
9--6--1953.

V.V.
10--6--1953.

[Issued as G.O.Ms.No.1528 P.W. dated 11--6--1953]

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:True copy:

SUPERINTENDENT.

Kothandaraman. 9.11.

Examined by K.V. Ambujalakshmi 10/11

Read by. K.V. Kanakalakshmi 10/11.